

Date: December 2021

POSITION: Coastal Restoration and Resiliency Scientist

ROLE: Woods Hole Group is looking for a client-oriented scientist to join the Coastal Sciences & Planning Team to support projects focused on building resiliency of coastal ecosystems to climate change as well as coastal and ecological restoration. The team member will work on field-based site assessments, alternatives development, environmental impact assessments, and permitting of coastal projects. Additional roles include delivering high quality, on-time, and cost-effective work products, interfacing directly with clients, leading project teams, and developing new business opportunities.

DUTIES AND RESPONSIBILITIES: The Coastal Restoration and Resiliency Scientist will have the following duties and responsibilities:

- Delineate coastal and inland wetlands and habitats
- Perform coastal vulnerability assessments
- Develop coastal restoration and resilient project alternatives
- Assess environmental impacts from project alternatives
- Climate resilience and FEMA hazard mitigation planning
- Permitting of coastal projects
- Perform consulting and project management tasks
- Report writing and review
- Develop and maintain client relationships
- Proposal preparation, business development, and external marketing

SUPERVISION EXERCISED

Depending on experience level may include mentoring of junior level staff.

SUPERVISION RECEIVED

From Team Leader.

PERFORMANCE EVALUATION: Performance evaluation will be based on:

- Ability to conduct project work as defined in job description, and achievement of defined goals
- Quality of work products and project deliverables
- Effectiveness of project management
- Ability to communicate through report writing and oral presentation
- Interaction and coordination with other team members
- Ability to contribute to new business opportunities

QUALIFICATIONS: 3-5 years of related experience. Master's Degree in coastal science, environmental management, environmental science, ecology, natural resources management, or related field is required. Background in coastal processes and coastal management activities. Experience with state and local regulations for coastal projects, management of field activities, wetland delineations, assessment of environmental impacts, alternatives analysis, and related tasks for carrying projects through the permitting process. Experience with software including MS Word, Excel, PowerPoint, and GIS. Excellent English oral communication, technical writing, interpersonal, and teamwork skills are required, along with proof of eligibility for employment in the United States.



GENERAL INFORMATION:

- The position is a full time, salaried position.
- The Woods Hole Group offers a full-time benefit package that includes a 401(K) program, health insurance benefits, and competitive vacation and sick time policy.
- This position will be filled at our **Bourne, MA** office location.

Individuals who succeed at Woods Hole Group are pleasant, hard-working, self-starters who share our passion for innovation and commitment to high quality work. Further information about the company:

www.woodsholegroup.com

In accordance with applicable Executive Order 14042 and related requirements, all prospective hires for this position, performing work for the federal government, will be required to demonstrate that they have been fully vaccinated for COVID-19, or qualify for an exemption to this vaccination requirement. Such proof of vaccination, or written request for exemption, will be required, following receipt of written offer.

If this opportunity matches your experience and career visions,
please send resume outlining education, work experience and salary history to:

The Woods Hole Group, Inc.
107 Waterhouse Road
Bourne, MA 02532
E-mail: restorationscientist@whgrp.com

AN EQUAL OPPORTUNITY EMPLOYER